

Subject: Recognition and Appreciation of Top-Cited Research Publications

Background:

High-quality research publications significantly contribute to enhancing the academic reputation, visibility, and global ranking of a university. Citation metrics serve as an objective indicator of research impact and influence within the scientific community. In this context, it is proposed that a system of appreciation and recognition be instituted for faculty members of The University of Faisalabad (TUF) whose research publications achieve high citation counts.

Proposal:

To acknowledge the scholarly contributions of TUF faculty and to foster a culture of impactful research, the following mechanism is proposed for annual recognition of top-cited research papers:

Selection Criteria:

- Each year, 3 to 4 top-cited research papers, authored by TUF faculty as corresponding author, will be selected for appreciation.
- Only papers clearly showing affiliation with TUF will be eligible.
- A paper can be awarded only once under this scheme.

Incentive Package:

- A cash award of Rs. 25,000/- will be granted for each selected paper. The award will be given to the corresponding author (faculty member only).
- Certificate(s) of Appreciation will be awarded to all co-authors affiliated with TUF.
- The corresponding author may choose to share the cash award with co-authors proportionate to their contribution.

Submission and Verification Process:

- Faculty members will submit details of their most cited papers (excluding self-citations) annually to ORIC.
- ORIC will verify the citation data and prepare a list of eligible papers for consideration.

Review and Decision-Making:

- The compiled list of top-cited papers will be submitted by ORIC to the Implementation Committee by the end of each calendar year.
- A minimum threshold of five citations will be required for a paper to be eligible for consideration.
- The same individual/paper may be eligible for this award only once every two years.

Constitution of Implementation Committee:

- A standing Implementation Committee will be constituted by the Rector to oversee the selection and awarding process. The committee shall comprise:
 - Director ORIC (Convener)
 - Director QEC
 - Director Academics
 - Registrar

Note: This policy is valid from August 08, 2025